



Nomination Committee (NOMCO) Annual Report 2024-25

Background

The role of the ICE Nomination Committee is to make recommendations to the Trustee Board for the appointment of candidates for senior positions in the Institution. It also oversees the selection process, on behalf of the Trustee Board, for a number of senior staff appointments, such as the Director General & Secretary and the Chief Financial Officer. In reaching its recommendations, the Nomination Committee must ensure a balance of skills, demographics, diversity, sectoral knowledge and international membership. The Nomination Committee normally meets at least three times annually, as well as holding ad-hoc meetings where necessary.

This paper provides a summary report of the key actions and decisions taken by the Committee relating to the period September 2024 until November 2025.

NOMCO Composition 2024-25

To serve until November

Chair

2027 Keith HOWELLS FEng CEng FICE FCIWEM - **Past President**

Ex-Officio

2025 Professor Jim HALL FEng BEng CEng FICE - **President**

2026 David PORTER BEng (Hons) MSc CEng FICE - **Senior Vice President**

Members

2025 Mark JAMIESON BEng (Hons) CEng FICE - **Council Member**

2025 Ben HAMER BSc CEng FICE - **Council Member**

2026 Gillian H CASTKA BEng MSc CEng MICE MHKIE - **Council Member** [second term]

2026 Ryan DOOLAN MEng GMICE - **Graduate Member**

2026 Paul JOWITT CBE FEng FICE CEng CEnv FIPENZ FRSA FCGI FRSE - **ICE Member**

2026 Kate CAIRNS CEng CEnv FICE - **ICE Member** [second term]

2027 Yvonne MURPHY BEng (Hons) CEng CEnv FICE CMgr MCMI - **Council Member**

2027 Dr Sabih G. KHISAF MSc PhD Eur Ing CEng FICE FCIHT FCMI - **Council Member**

2027 Steven ROBERTSON BSc (Hons) CEng FICE - **Council Member**

NOMCO activity 2025

NOMCO met on 13 January 2025 to recommend:

- President for 2026/2027;
- President for 2027/2028;
- Re-election of Trustee Board Members;
- President for 2028/2029;
- Nominated Member on the Trustee Board with the portfolio of 'Communications';
- Chair of the Professional Conduct Panel;
- Recommend Trustee portfolios;
- Remaining position(s) on Trustee Board.

NOMCO also approved changes to the NOMCO Handbook for the 2024-25 session.

NOMCO recommended that:

- Julie Wood be elected as President to take office in November 2026;
- Richard Bayfield be elected as President to take office in November 2027;
- Andrew McNaughton be elected as Vice President with a view to becoming President in November 2028 with the Membership portfolio;
- The re-election of those currently serving as trustees to continue to serve for the 2025/26 session;
- Andrew Enston be elected as an Ordinary Member with the portfolio of Communications
- Chris Burton be elected as Chair of the Professional Conduct Panel.

In September 2025, Council elected Stuart Allen, Francis Kwateng and Ir Dr. Anne Frances Kerr to NOMCO.

NOMCO met on 2 September 2025 to recommend changes to the ICE President's Terms of Reference, which were approved by the Trustee Board at its meeting on 23 September 2025 and agreed by Council at its meeting on 21 October 2025.



The NOMCO Composition 2025-26 was approved by the Council on 21 October 2025.

NOMCO Composition 2025-26

The NOMCO composition as of 4 November 2025 shall be:

To serve until November

Chair

2027 Keith HOWELLS FEng CEng FICE FCIWEM - **Past President**

Ex-Officio

2026 David PORTER BEng (Hons) MSc CEng FICE - **President**

2027 Julie WOOD BSc (Hons) CEng FICE FRICS FCIM HonFAPM - **Senior Vice President**

Members

2026 Gillian H CASTKA BEng MSc CEng MICE MHKIE - **Council Member** [*second term*]

2026 Ryan DOOLAN MEng GMICE - **Graduate Member**

2026 Paul JOWITT CBE FEng FICE CEng CEnv FIPENZ FRSA FCGI FRSE - **ICE Member**

2026 Kate CAIRNS CEng CEnv FICE - **ICE Member** [*second term*]

2027 Dr Sabih G. KHISAF MSc PhD Eur Ing CEng FICE FCIHT FCMI - **Council Member**

2027 Steven ROBERTSON BSc (Hons) CEng FICE - **Council Member**

2028 Stuart ALLEN BSc (Hons) IEng MICE CMgr CMI - **Council Member**

2028 Francis KWATENG EngTech FICE - **Council Member**

2028 Ir Dr. Anne Frances KERR OBE FICE - **Council Member**

