

SKANSKA

Innovate. Inspire. Impact.

A career at Skanska



Francis Breen | Construction Director

We create the spaces and places that drive the world forward.

From buildings and bridges to airports, railways, and even particle accelerators, we've tackled almost every type of project in every kind of setting – often breaking new ground. Whatever the challenge, we bring our shared expertise and creativity to every endeavour.



"I am honoured to lead this incredible company. I'm especially proud of the culture and people within Skanska, and our unwavering commitment to building for a better society.

"Our culture is deeply rooted in collaboration, a value we cherish from our Swedish heritage. This collaborative spirit fuels our drive to be a learning organisation, constantly seeking ways to enhance our performance.

"We strive to create inclusive workplaces where everyone feels valued and empowered to speak up. This is crucial in an industry where too often individuals are underrepresented. I hope you will find Skanska to be a place where your hard work and dedication can make an impact, whilst giving you the opportunity to learn and develop."

Katy Dowding,
President & CEO, Skanska UK

Our purpose and values

Every decision we make impacts, so we put people at the centre of everything we do. We bring together diverse voices to create lasting value for society, always focused on reshaping the future.



Sarah Calder | AI Capability Manager



Care for life

Protecting people and the planet

We prioritise health, safety and the environment. We take action against unsafe conditions and advocate for sustainable solutions, holding ourselves accountable for the legacy we leave future generations.



Act ethically and transparently

Being a role model

We lead with integrity, encouraging openness and accountability. Living by our Code of Conduct, we reject shortcuts and foster a space where everyone can speak freely.



Be better together

Teaming up

Collaboration drives us. We share knowledge, embrace inclusivity, and leverage diversity to deliver innovative solutions for our customers, partners, and communities.



Commit to customers

Having a customer-first mindset

We share our customers' success. By understanding their needs, we create smarter, sustainable solutions that bring their visions to life.

The Skanska way

At Skanska, you'll never stand still while making an impact. Together, we shape how we live, work and connect – creating homes, infrastructure and transportation.

Here, you'll find opportunities to pursue your passions, explore new roles, or even work globally. Most importantly, you'll enrich your life both at work and beyond.

Join our team of 27,000 problem solvers, where knowledge is our greatest creation. We share, listen and support your success – every step of the way.

We offer a progressive workplace where you can make an impact, learn and develop. And it is underpinned by four main pillars:



Where every decision impacts

Opportunities to work with a variety of tasks in a variety of places and always make an impact!



An inclusive, caring culture that supports your success

Work with a values driven company that includes every individual and provides the tools and resources that support your development.



A team of 27,000+ thinkers and problem solvers

Solve complex problems together with an international team of over 27,000 professionals.



Multifaceted; multinational

Your contributions will make a real difference in spaces, places, and communities for generations to come.

Life at Skanska

We believe it's our values and culture that set us apart.

We understand your drive to do something meaningful with your life. This is why a role with us will support critical national infrastructure, combined with opportunities for professional growth across all business units, and supported by a range of leadership development programmes.

Your wellbeing matters to us, and we're constantly evolving our approach to benefits, flexibility and wellness to support your health and development. We prioritise your physical and mental wellbeing because we know you perform at your best when you feel your best.



Steve Van Der Park

Construction Manager

"Skanska has given me incredible opportunities to grow and explore different roles within the company. Internal movement means I've been able to expand my skills, take on new challenges, and shape a career path that excites me. The support here is unmatched."



Helen Smyth

Bid Director

"Flexible working at Skanska has been a game-changer for me. It allows me to balance my career with my personal life, giving me the flexibility to be there for my family while still delivering my best at work. It's empowering to have that trust and support."



Frederick Kwarteng

Project Administrator

"Working on such important national infrastructure is more than just a job – it's a responsibility. It's about ensuring the systems and structures that people rely on every day are safe, efficient, and built to last. Knowing that my work directly impacts communities and keeps the country moving is incredibly rewarding."

Opportunities at Skanska

Building opportunities

At Skanska, we recognise that valuable skills can be found anywhere – even beyond construction. No matter your background, we value the diverse experience you bring and offer opportunities to move within the company, allowing you to apply your talents in new areas and grow in exciting directions.

Succeed. Move. Evolve. All inside Skanska.

Skanska is a place where you and your 27,000 creative-thinking and problem-solving colleagues never have to stand still. With opportunities for internal movement, you can apply your skills in new areas, explore your passions, and grow within Skanska, all while contributing to meaningful projects.

Stronger together

At Skanska, we are proud to support a range of internal networks that foster connection, collaboration and inclusion. They create an environment where diverse backgrounds and perspectives are celebrated, helping everyone thrive. Whether you're transitioning from the military or have other diverse experiences, our internal networks ensure you feel supported and empowered to succeed at Skanska.



Join our talent
community
and sign up
for job alerts



Reward and benefits

Perks with purpose

Join our dynamic team of professionals at Skanska. Here, your expertise will be valued, with a competitive salary, comprehensive benefits, and abundant opportunities for continuous learning and career growth.



Hiten Meghani | Technical Assurance Manager

Planning for the future

- Pension: Helping you save for a secure and flexible lifestyle in retirement.
- Life assurance: Valuable life cover so if you die in service, your dependants may receive a cash lump sum.

Your health matters to us

- 24/7 digital GP service for you and your family.
- Access to dental and healthcare cover.
- Financial wellbeing and employee assistance programmes offering:
 - Financial guidance.
 - Confidential counselling.
 - Mental health support.
- Additional holiday purchase: An annual opportunity for you to purchase additional holiday via salary sacrifice.
- Health assessments: available to you at a preferential rate.
- Business travel insurance for peace of mind during global assignments.

Keep on moving

- Season ticket loans to reduce the cost of annual travel.
- Cycle-to-work scheme for discounted bicycles and eco-friendly commuting.

What else can Skanska offer?

We offer a variety of enhanced family benefits, including maternity, paternity, dependents and parental bereavement leave. And all of these are fully accessible because every Skanska employee can see the full financial value of their pay and benefits all in one place.

Explore what Skanska has to offer by following us on social media,
join our talent community by signing up for job alerts, or visit skanska.co.uk.

We work safely or not at all.

Welcome to the Skanska way.



Scan to take your next
steps to joining Skanska.

SKANSKA