



QUEST UNDERGRADUATE SPONSORSHIP 2026

Humility

Teamwork

Excellence

Entrepreneurship

Integrity

Together, we deliver the projects that change people's lives.

Civil engineering is about creating, improving and maintaining the built environment around us.

At Taylor Woodrow, we are committed to delivering the energy projects needed to help the UK become carbon neutral, improving the highways network, and enhancing rail infrastructure.

Sustainability is at the heart of our approach and we are committed to respecting and protecting the environment in everything that we do. Taking the time to understand and make a positive difference to each community that we work within is an integral part of our work to ensure that our projects leave a lasting legacy.



WELCOME

We are proud to have been part of the QUEST programme for several years now. We are committed to empowering every member of our team to be the best they can, so it is a real pleasure to have seen first year Students develop into Graduates, and then go on to flourish as Chartered Engineers.

Our projects offer a wide range of opportunities to gain the experience that you need to enhance your knowledge and studies, and we pride ourselves in fostering a family-feel where team members are always there to support and guide you.

We hope this booklet helps give a snapshot of Taylor Woodrow and what it's like to be part of our QUEST Sponsorship Program to help you decide if it's the right step for you.

We look forward to meeting you during the recruitment process and wish you all the best for your studies and future career.

The Taylor Woodrow Team

OUR BUSINESS

We have regional teams across the UK where local people plan, manage and deliver local solutions. This is complemented by our ability to deliver major projects needing complex engineering solutions.

Our regional teams deliver public realm and highways construction as well as major maintenance schemes for local authority clients, ranging in value from a few thousand pounds to multi-million-pound projects.

Our major project teams bring the same commitment to understanding and making a positive difference to each community that they work within, and example projects include forming part of the joint venture delivering

HS2's Old Oak Common Station and delivering the first phase of North London Waste Authority's £1.2bn sustainable waste management facility at Edmonton EcoPark.



MEETING FUTURE ENERGY NEEDS

Committed to building a sustainable future for us all, we are bringing our skills to new low carbon energy markets. We are working with our clients to ensure that energy provision remains resilient throughout the UK's energy transition. At the same time, we are supporting new clients in emerging areas to meet the commitment to carbon neutrality by 2050.



UNLOCKING THE FUTURE OF MOBILITY

The UK's road and rail networks are essential in connecting communities and supporting the economy. We use our engineering expertise to maintain efficient and reliable infrastructure, whilst also delivering upgrades that support regeneration and better connectivity. We support clients from feasibility and design through to construction and maintenance.



OPTIMISING THE URBAN ENVIRONMENT

We design and build infrastructure that helps deliver economic growth and urban regeneration. High Speed 2 is one of the most significant strategic infrastructure projects the UK has ever seen. Outside of our role in delivering HS2's Old Oak Common Station, our work in strategic infrastructure includes upgrading utilities and repurposing existing assets to support growth.

Our turnover in Taylor Woodrow in the UK varies between £300m to £400m per annum and we have a team of around 700 people; most of which are deployed within our site-based delivery teams, working on exciting and challenging civil engineering projects around the UK.

Our Head Office is in Watford, where our Work Winning, Planning, Digital Engineering, Technical Services and Professional Services teams are based. Their work includes:

- Innovative digital modelling techniques including Virtual Reality
- Constructability feasibility studies
- Engineering methods and temporary works including the design of cofferdams, propping, tower crane bases, formwork and false work, and bridge deck launching techniques



HS2, Old Oak Common Station



Edmonton EcoPark

FOCUS ON....OUR PEOPLE

We are on a continuous journey to provide a better future for us all. Being part of our team means respecting each other, challenging ourselves to be the best we can, and building a business that we are all proud to be part of.



FAIRNESS, INCLUSION AND RESPECT

Different experiences and viewpoints are what makes our team strong and our business successful.

We celebrate our diversity and make sure that everyone’s voice is heard. Fairness, Inclusion and Respect is about treating everyone as individuals and fostering an environment where we can all be our best and thrive.

It is a continuous journey and one that we are committed to, taking part in initiatives such as Pride Month and International Women in Engineering Day to open up conversations, make sure people know it’s ok to be themselves, and help us connect with each other.

PROFESSIONAL DEVELOPMENT

Our Early Careers Team brings all our learning and career development expertise under one roof and works closely with team members to plan and develop careers, build confidence, and help them achieve their full potential.

Professional qualifications and memberships are encouraged to challenge team members to be the best they can in their area of specialism. These are supported by structured career development paths, which have been established for Engineers and Quantity Surveyors so-far. They provide a defined route-map for development and align with the ICE and RICS Professional Memberships, with a strong mentoring focus. Our programmes provide a specified set of competencies that candidates achieve at their own pace to continuously develop and reach their next career goal.

EARLY CAREERS
Create Your Next Move

ENGAGEMENT

We work hard on our communications to make sure that everyone feels connected and value opportunities for face-to-face communications like our annual Taylor Woodrow Live events.

They involve the whole team taking time out to celebrate our achievements and talk about the future of our business, whilst also providing a great networking opportunity.

We measure engagement annually to understand how our team is feeling. The results of the survey feed directly into our business plan so that we can do more of what we’re doing well and work on any areas for improvement.

We have various Employee Network where our placement students and graduates are part of: Early Careers Network, Early Careers Woman Network, LGTBQ+ Network, Neurodiversity Employee Network. You have the opportunity to connect with different people across the business and share ideas.



FOCUS ON....SOCIAL VALUE

We are committed to understanding, respecting and making a positive difference to each community that we work within.

During construction, disruption to the local community is inevitable. We therefore seek young professionals who demonstrate a willingness on our major projects to support the local community in a variety of

ways, including fundraising and as young engineering ambassadors; encouraging and supporting those less fortunate than themselves to realise their full potential for a career in the construction sector.

Our projects work with social value targets as part of our overall Social Value Strategy, which formalises all of the great work going on around our business and challenges us all to do more.



FOCUS ON....THE ENVIRONMENT

Preserving our planet’s natural environment is the biggest challenge that we face today, and as part of a sector that has such a big environmental footprint it is our responsibility to lead the way for change.

We are helping shape a sustainable world through focussing on three main areas:



We will achieve our science-based carbon reduction target by 2030 and be Net Zero by 2050.

We seek out carbon reductions through early engagement with our clients, designers and supply chain - innovating and implementing efficiencies to decarbonise our materials, fleet and our sites.



We will divert all avoidable waste from landfill by 2028 and generate zero avoidable waste across our business by 2040.

We review efficiencies at all stages of our projects, influencing design and specification to reduce materials and waste. We thinking innovatively to find opportunities to utilise more sustainable materials.



We will reduce our water consumption and achieve biodiversity Net Gain across our projects by 2030.

We are committed to maximising opportunities for biodiversity improvements on our projects by engaging early with clients and having a Net Gain approach where we can influence design to leave a lasting positive legacy.

OUR PROJECTS....PAST AND PRESENT

KINGS CROSS REDEVELOPMENT PROGRAMME

VALUE: £280M
CLIENT: Network Rail

KEY FACTS: This project saw us re-engineer a piece of classic railway heritage to create a transport hub fit for the 21st century. Innovative thinking like moving the Underground station’s ticket office to ground level in a temporary facility, and planning 13 fully functioning interim station layouts helped us to keep people moving whilst we delivered the improvements.



DUDLEY INTERCHANGE

VALUE: £24M
CLIENT: Travel for West Midlands

KEY FACTS: Taylor Woodrow along with VINCI Building is constructing a state-of-the-art Interchange. With the old bus station been demolished, the new, ultra-modern Interchange will increase ridership by providing better access to jobs and leisure opportunities, reducing car dependency and traffic congestion. Additionally, the Interchange will serve as connecting portal to Dudley, supporting economic regeneration and offering passengers improved facilities and real-time information.



ECOPARK SOUTH

VALUE: £100M
CLIENT: North London Waste Authority (NLWA)

KEY FACTS: Our team delivered a flagship Resource Recovery Facility with the capacity to manage 135,000 tonnes of recyclable material every year, as well as the first ever public Reuse and Recycling Centre at the site. EcoPark House provides a knowledge-sharing hub for waste prevention and recycling.

The project was the first phase in North London Waste Authority’s plan to build a £1.2Bn sustainable waste management hub at Edmonton EcoPark.



ISLE OF GRAIN

VALUE: £175M
CLIENT: National Grid

KEY FACTS: This project sees the construction of a 190,000m³ liquified natural gas (LNG) tank as part of a programme to expand the capacity of what is the largest LNG terminal in Europe. We are working with VINCI Construction subsidiaries Entrepouse Contracting and VINCI Construction Grands Projets to construct the tank which is set to be around the size of the Royal Albert Hall and is due for completion mid-2025.



HS2 OLD OAK COMMON STATION

VALUE: £1B
CLIENT: High Speed 2 Ltd

KEY FACTS: Management of the construction and delivery of HS2’s Old Oak Common Station was awarded to the Balfour Beatty VINCI SYSTRA joint venture in September 2019. It is set to be the UK’s best-connected rail station, providing direct services to three major airports and eight of Britain’s ten largest cities. Key features include 14 platforms, an 850m-long underground box and more than 50 lifts and escalators. A workforce of approximately 2,500 is expected at construction peak.



MERIDIAN WATER

VALUE: £120M
CLIENT: Enfield Council

KEY FACTS: We have been awarded the £120M strategic infrastructure contract for Meridian Water, a regeneration project led by Enfield Council. The new infrastructure serves as the foundation for the construction of thousands of new homes, businesses, and communal spaces for the local Edmonton community.

It covers an extensive range of works including the naturalisation of Pymmes Brook, two new parks, bridges, footpaths, road and cycle links to be delivered over the next few years.



THE TAYLOR WOODROW QUEST PROGRAMME

QUEST scholars are our talent pipeline for our graduate programme towards Chartered status and beyond. They are the engineering and business leaders of the future, key to the long term sustainability of our business.

We are passionate about building relationships with students during the formative years of your career for a working relationship that grows and strengthens throughout your degree. This invariably leads to exciting long-term career opportunities with us in technical engineering management and associated leadership in the delivery of major civil engineering projects that leave a legacy for generations to come.

The Taylor Woodrow QUEST Programme involves:

- Bursary Payment split into two yearly payments
- Eight weeks' Summer Placement and Year-Out Industrial Placement if part of your course
- Graduate Programme



SUMMER PLACEMENTS

Summer Placement Allocation is matched with your project preferences, home location, experience needed and our project requirements. Whilst on placement you are assigned an Engineer who will support you through the eight weeks. If working away from home, you will receive an allowance towards lodge in addition to your remuneration.

We also hold a Sponsored Student Dinner during your placement so all the students can meet up and get to know our senior managers who also attend the event.

GRADUATE PROGRAMME: ENGINEER DEVELOPMENT SCHEME & 3 YEAR ROTATION

After graduation and based upon site performance and academic degree grade achievement, QUEST scholars provide the talent pipeline for our Graduate Programme.

This comprises a three-year rotation experience to gain core competencies required for professional qualification with the Institution of Civil Engineers under a designated supervising civil engineer. We therefore ask our QUEST scholars to be fully mobile across England and Wales.



All graduates are enrolled into our **Engineer Development Scheme**, which follows a structured competency framework as detailed in the graphic. These are matched to the Institution of Civil Engineer's requirements for development into a skilled and competent Engineer working towards charterhip.

It gives you control over your own development with the support of a mentor who will ensure that you are gaining the right exposure and help guide you on your journey. In addition, you will be encouraged to undertake technical and behavioural training throughout the three years in order to support the development of your competencies.



After your first project assignment, you will work in different projects or different sections of the same project, depending on the scale of the contract. The rotation aims to give you a well-rounded experience in achieving your competencies and in identifying where everyone is best suited, matched with project requirements.

We assess the current graduate allocation on a monthly basis, identifying opportunities in our project for rotations. We also offer you the opportunity for a secondment of design placement for your last year in the rotation program.



JAMES PARKER | THIRD YEAR GRADUATE, SITE ENGINEER

TAYLOR WOODROW QUEST SCHOLARSHIP



“Before joining Taylor Woodrow and being awarded the ICE QUEST Scholarship made a profound impact on both my personal and professional development as an aspiring civil engineer.

PRACTICAL EXPERIENCE:

One of the most valuable aspects of the scholarship has been the opportunity to undertake paid work placements working with or alongside industry-leading companies. These placements have allowed me to gain first-hand experience of working on real civil engineering projects, putting theory into practice and deepening my technical knowledge. By working in a professional environment, I have developed skills that go beyond the classroom, such as project management, teamwork, and problem-solving, which are essential for a successful engineering career.



PROFESSIONAL DEVELOPMENT AND MENTORING:

The mentorship provided through the scholarship has been invaluable. Having access to experienced and chartered civil engineers has given me guidance on career progression,

professional etiquette, and insight into the challenges and opportunities within the industry. This has helped me shape my career aspirations, and I now have a clearer understanding of the paths available to me within the field of civil engineering. Regular interactions with mentors have inspired me to push myself, seek new challenges, and actively engage with professional development opportunities.

NETWORKING AND INDUSTRY EXPOSURE:

The scholarship has provided me with access to a network of fellow scholars, ICE members, and professionals within the civil engineering community. Attending ICE events has broadened my understanding of the industry, and I’ve gained exposure to the latest innovations and practices in civil engineering. The ability to network with such a diverse and experienced group of professionals has enhanced my confidence and opened doors for future employment and career progression.

PERSONAL GROWTH:

The scholarship has also played a significant role in my personal development. It has taught me the importance of time management, especially in balancing academic responsibilities with work placements and professional development activities. I’ve become more self-motivated and proactive in seeking opportunities to learn and grow, while the sense of responsibility associated with being a QUEST scholar has driven me to strive for excellence in everything I do.

In summary, Taylor Woodrow and the ICE QUEST Scholarship has been an enriching experience that has not only supported my academic journey but also equipped me with the skills, knowledge, and confidence to transition from a student to a professional civil engineer. The opportunities and guidance I’ve received have set me on a path toward a successful and fulfilling career, and I am incredibly grateful for the difference this scholarship has made in shaping my future.

INDUSTRIAL PLACEMENT YEAR – SUBLOT 8 HS2 MAINLINE NORTH (2021-2022)

I worked as a Consent Engineer with Balfour Beatty VINCI (BBV) on Sublot 8 of HS2 Mainline North, where I was responsible for obtaining consents for construction works along a 20km stretch, acting as the Single Point of Contact (SPOC) to manage multiple consent applications and coordinate communication between internal teams, subcontractors, and Consent Granting Bodies (CGBs). My role involved drafting and submitting consent application packs to organisations such as the Environment Agency, Staffordshire County Council, and the Canals and Rivers Trust, while also managing stakeholder communications, conducting site tours for senior leadership, and ensuring compliance with health and safety standards. I played a key role in securing consents for major milestones including the West Coast Mainline Overbridge and A38/South Staffordshire Line Secant Pile Wall, and was involved in setting up the A38 site and participating in weekend possessions to prepare for piling works. This experience enhanced my confidence, problem-solving, and communication skills, particularly when explaining complex processes to non-technical stakeholders, while also providing hands-on site experience using total stations and GPS, and developing my understanding of construction from design through to delivery alongside training in health and safety, contract management, and collaboration; the highlight of my placement was securing critical consents and witnessing the early stages of construction on the A38 works, allowing me to see the direct impact of my contributions.

SUMMER PLACEMENT – HS2 OLD OAK COMMON (2023)

I worked on the Works Package 15 (WP15) team at Old Oak Common on HS2, supporting the delivery of bridges and utilities along Old Oak Common Lane. My role included maintaining site diaries, producing progress reports, tracking documents, preparing construction sequencing plans, and assisting with Hold Point inspections and Health & Safety compliance. I monitored piling and abutment works, prepared readiness certificates, and supported communication between stakeholders. This placement improved my understanding of large-scale project workflows, strengthened my communication skills, and introduced me to NEC contracts, while enhancing my technical knowledge of construction sequencing. The highlight was contributing to

key infrastructure on Europe’s largest civil engineering project and working within a highly skilled team.

GRADUATE ROLES – HYLTON CASTLE SUBSTATION AND HARKER EE SUBSTATION

Throughout my time Hylton Castle and early days at Harker, I fulfilled the role of Site Engineer. In this capacity I supported the pre-construction and project management phases of complex energy sector projects, contributing to the civil self-delivery with a focus on quality excellence, including zero-waste cut-and-fill earthworks, advanced storm drainage systems and complex reinforced-concrete structures. Leveraging analytical skills and strategic planning, I consistently drove for high productivity and aimed to swiftly resolve issues both on-site and in-office as they arise. My strong communication skills allowed me to maintain seamless collaboration across engineering and site teams, and with the client who valued the transparency and responsiveness of these interactions.

Responsibilities included, but were not limited to: short term programme planning, setting out, raising technical queries, management of works on site, pre and post work quality assurance, permit to penetrate issuer, materials orders, health and safety inspections, tracking subcontractor performance, weekly completion of a schedule of activities, optioneering, organising and maintaining engineering equipment, digital documentation management, drafting documentation and consents. Although the aforementioned list is lengthy, a lot of roles and responsibilities overlapped one another and enabled me to streamline and efficiently complete tasks by managing how I went about completing them. Through fulfilling all of these responsibilities I have been able to develop my engineering skills and professionalism on a construction site and have been able to develop strong and useful relationships with those that I worked with.

CURRENT ROLE – HARKER EE SUBSTATION

Following my graduate roles at both Hylton Castle and Harker, I progressed to managing key sections of works critical to project delivery. Drawing on the experience, skills, and knowledge gained through my time with Taylor Woodrow and the ICE QUEST Scholarship, I have been able to take ownership of packages, overseeing their day-to-day co-ordination, programme, quality, commercial and safety requirements. This progression has enabled me to apply a more strategic and proactive approach to problem-solving, stakeholder coordination, and resource management, ensuring efficient delivery while maintaining high standards across all aspects of the works.



"Completing my QUEST Undergraduate Scholarship with Taylor Woodrow has been highly beneficial towards my engineering career and development. I have thoroughly enjoyed working alongside many inspiring Engineers and it has been very rewarding to contribute to major engineering projects early on in my career. Whilst at University, I

have undertaken a range of summer placements, these have given me the opportunity to apply my theoretical knowledge to real life engineering situations. It has been invaluable to gain an insight into industry practices and understand the responsibilities of a Site Engineer.

In addition to yearly summer placements, Taylor Woodrow has provided a lot of support and training including supporting my civil engineering netball team, arranging scholarship dinners, and assisting me with my dissertation. This support as a sponsored student has only continued now that I have joined the company full time.

WHITECHAPEL STATION WORKS AND FIT OUT, 2019

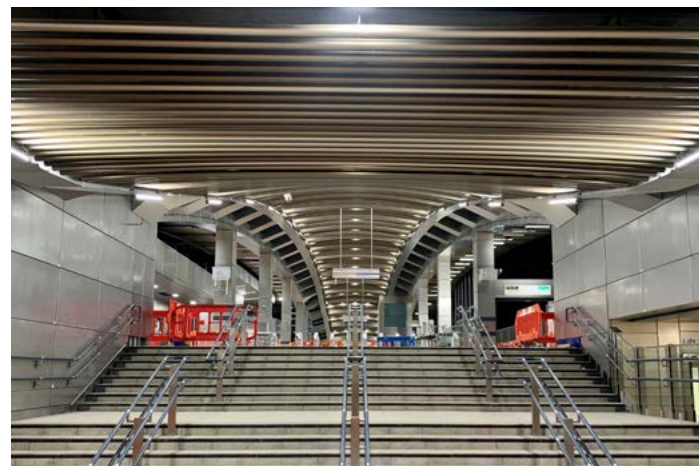
I undertook a 12-week placement working on Crossrail's Whitechapel Station Project in 2019 and worked alongside a Section Engineer to manage the installation of staircases and handrails throughout the new station. During my I was able to undertake many inspections including checking skirting, witnessing handrails being pull tested and inspecting the green roof. My favourite experience during the placement was planning and attending a weekend possession. I closely monitored subcontractors' progress during the weekend to ensure the planned milestones were achieved and reported back to Crossrail. I also enjoyed participating in health and safety inspections on site and undertaking night shift handover walks with the Site Foreman.

HS2 OLD OAK COMMON STATION, 2021

I spent 12 weeks working in the early works team at Old Oak Common. My role was to assist with the management of a sewer diversion and a utilities diversion under live railway. These were both very interesting packages to work on, especially as we were pipejacking underneath a variety of third-party assets. I learnt about engineering methods such as how micro-tunnel boring machines operate and I enjoyed spending time on site checking reinforcement, shuttering and temporary works.

CURRENT GRADUATE ROLE – HS2 OLD OAK COMMON STATION

Since graduating I have rejoined Old Oak Common working in the construction team as an Assistant Package Manager. My daily responsibilities focus on the construction of two replacement bridges over Old Oak Common Lane and Central Line tracks. The bridge construction is split into phases to facilitate the realignment of the Great Western Main Line tracks to keep live railway and roads in service throughout the construction works. I am responsible for helping to manage the constructability of the design and monitoring the progress of the works on-site. I work with a variety of teams on site to manage the subcontractors' works including the temporary works team, quality team and many more!



"After the QUEST interview day back in 2017, I knew that choosing Taylor Woodrow was a no brainer for me. Having initially been impressed by their range of projects in a variety of sectors and their core values, I went into the interview day keen to meet the team and learn more. On the day itself, the passion of the team was infectious, and it showed me that these were the people I wanted to be working with.

Having now joined Taylor Woodrow as a graduate after completing my QUEST Scholarship, it is safe to say that after over six and a half years these values still ring true. Throughout my scholarship, I had the opportunity to undertake a range of placements with Taylor Woodrow each giving me exposure to different roles and experiences and providing a range of skills to take back to university and beyond. I couldn't recommend Taylor Woodrow highly enough!

HS2 N1 N2, SUMMER 2018

During my first placement I worked in the ground investigation team and helped prepare for ground investigation to commence. This involved preparing reports to enable sign off of key control points and producing a series of maps to develop a strategy to access the proposed borehole locations.

HS2 OLD OAK COMMON STATION, 2019-2020

I first joined Old Oak Common in 2019 for my placement year, where I worked as a Consents Engineer. In this role I focused on land access rights and third-party consents and helped acquire additional land and to coordinate TfL



consents required for the early works packages. I also had the opportunity to be part of the small team that took over the main site from the early works contractors, leading the initial site set up and coordinating inductions.

HS2 N1 N2, SUMMER 2021

My final placement was based up on HS2 Subplot 8 in Lichfield, where I worked as a Site Engineer. I joined the team overseeing works under the A38, and a key part of this was the interface with National Highways. I was tasked with leading this interface process, and using skills gained from previous placements I was able to coordinate the process both internally and externally. I also had the opportunity to develop my site skills further, taking part in small concrete pours, using GPS and conducting borehole readings.

GRADUATE EXPERIENCE SO FAR – HS2 OLD OAK COMMON STATION

I rejoined Old Oak Common as Assistant Package Manager (APM) in the construction team, and since joining 8 months ago I have been fully immersed in the construction happening on site. As an APM, I am responsible for managing the construction of a series of reinforced concrete retaining walls which form the new station entrance, and I've been able to work with a wide range of teams to do this. Having the exposure to all aspects of work on site has given me valuable experience in so many areas – from checking reinforcement and shuttering, to managing subcontractors and more!

As a graduate, Taylor Woodrow has also given me many great opportunities to interact and meet the Senior Leadership Team and other graduates, as well as being able to undertake additional training. A particular highlight has been the practical skills courses held at the CITB Training College where I spent a week getting hands on with a variety of tools and construction activities – apart from providing invaluable experience it was also great fun!"



JASMINE ROPER | THIRD YEAR GRADUATE, ASSISTANT SITE ENGINEER



ECOPARK SOUTH, NORTH LONDON SUMMER 2021

"Although COVID-19 disrupted my planned first-year placement, my second-year placement at EcoPark South gave me the opportunity to gain experience on a live construction project. I was involved in setting out, inspecting works prior to concrete pours, and working closely within site teams to resolve issues such as clashes and logistical challenges as they arose.

Alongside my site-based role, I spent time in the office keeping records up to date and assisting in presenting technical information in a clearer,

more accessible way for site teams. This placement gave me my first real insight into how construction projects are delivered on the ground.

HS2 SUBLOT 2B, COVENTRY (SUMMER 2022)

For my third-year placement, I worked on HS2 Sublot 2b as part of the structures team delivering a rail-over-rail bridge. I saw early enabling works and foundation construction (and lots of trains) and learned about the complexities of working adjacent to the live West Coast Mainline.

The project involved numerous interfaces with stakeholders including ecology, environmental teams and temporary works designers, all of whose requirements needed to be carefully coordinated. The scale of HS2 was unlike anything I had experienced before; seeing the in-house materials testing laboratory and the BIM and 4D teams working across the sub-lot was particularly valuable and highlighted the benefits of digital engineering at scale.

POST-GRADUATION EXPERIENCE (2023 – PRESENT)

Since graduating in 2023, I have been fortunate to gain a wide range of experience across several projects and roles. My first post-graduate role was at Hylton Castle near Newcastle, where I was part of a small on-site team responsible for compound set-up, earthworks, and drainage works, which became my main area of responsibility.



One of the most rewarding aspects of this project was the team's openness to trial new technologies. These included monthly drone surveys, a time-lapse camera for productivity monitoring, the use of precast concrete catchpits, and a trial of a robotic setting-out system.

Inspired by this exposure to digital construction methods, and through contacts I had built via the innovation team, I spent the following 12 months working in the digital team within TAYWOOD Engineering. During this period, I developed skills in Civil 3D and MicroStation and used Alteia for drone data processing. By combining my construction knowledge with 3D modelling skills, I was assigned to the Meridian Water project where I developed a 4D construction sequence model for several complex work stages. For the past year, I have returned to a site-based role on EA2 in Suffolk, working within quality and technical assurance. This role has allowed me to gain greater exposure to design development, technical decision-making, and engineering communication, providing a more in-depth understanding of the technical side of project delivery.

SUMMARY

The financial assistance and wages from placements provided through the QUEST scheme allowed me to fully commit to university and furthermore, the skills, confidence and professional network I developed during my summer placements translated directly into my graduate career. I still regularly see colleagues I first met on my initial placement, reinforcing the long-term value of these early industry experiences. I honestly see no downside to getting involved in the QUEST scheme.



ANNA RICKINSON | FIRST YEAR GRADUATE STARTING IN SEPTEMBER 2026



Before starting the QUEST Scholarship with Taylor Woodrow in 2021, I had looked into many different contracting companies to partner with and work for during the QUEST interview process. What stood out for me about Taylor Woodrow was the range of different projects that I could be involved with, across many different sectors. So far, I have been able to apply the technical knowledge which I have learnt at university, to real-life, practical situations on site.

Since starting my QUEST Scholarship with Taylor Woodrow in 2021, I have had the opportunity to complete two placements with them: an 8-week summer placement on EcoPark South in North London and a year placement, working back at EcoPark South and at Meridian Water in North London. So far, my experiences on placement have been very positive and enjoyable. I have loved working with the supportive teams that I have been a part of, and I have learnt so much that I will take into my final two years at university.

My experiences as an assistant engineer on EcoPark South and Meridian Water in 2023/24 have been incredibly interesting and rewarding. I have really enjoyed taking on more responsibility, especially as we approach the final stages of the EcoPark South project where completing works and quality assurance on time was vital to achieve our project milestones. Although challenging at times, this helped me to learn the art of completing tasks quickly, accurately and efficiently.

On EcoPark South, which was in the fit-out stage of construction whilst I was on my placement year, I primarily worked to manage sub-contractors and was driven to solve construction problems when they arose on site. I worked across cladding and internal fit-out packages and as part of the fire team, working on the firestopping within three buildings. My main responsibilities included managing sub-contractors on-site, assisting with the quality assurance for the different sub-contractors, inspecting works with both the client and fire engineer and solving issues as and when they arose on site.

For the Meridian Water Project, I was lucky enough to start right from when the contract was signed. It was exciting to be involved with all of the enabling works/site set-up and pre-construction documentation (e.g., RAMS) and improving my skills using the GPS and Total Station. Also, for the last few months of my year placement, I joined the

Earthworks and Remediation team and was heavily involved with managing the site clearance of the huge amounts of fly-tipping on site as well as the start of all of the concrete breaking and soil remediation for the main earthworks.

So far working for Taylor Woodrow has been a hugely positive experience. I have loved working on the projects that I have been on and working with so many incredible mentors. Taylor Woodrow, in my opinion, can only be described as one big and supportive family. I am also grateful for the amazing support and guidance from the Academy and the Senior Leadership Team (SLT); they are always available if I have any questions and help with my career development and progression.

Most recently on my year placement I have worked very closely with the SLT, as part of the Early Careers Committee, to plan and run an Early Careers Event for all graduates, apprentices and placement students. As a committee our objective was to create a day for all Early Career Employees which was inspiring, engaging and a way for all Early Careers to network and connect with one another. We were given a budget and we ran a day, at the Institution of Civil Engineers (ICE) in Westminster, London, packed full of engaging activities and inspirational presentations. The feedback that we collected from the event was incredibly positive and will help to inform future events for Early Careers.

The need for sustainable construction is ever-growing and we will all need to help to make a difference. I am really looking forward to the future projects that I will work on with Taylor Woodrow and I would highly recommend a scholarship with Taylor Woodrow to anyone who may be considering one.





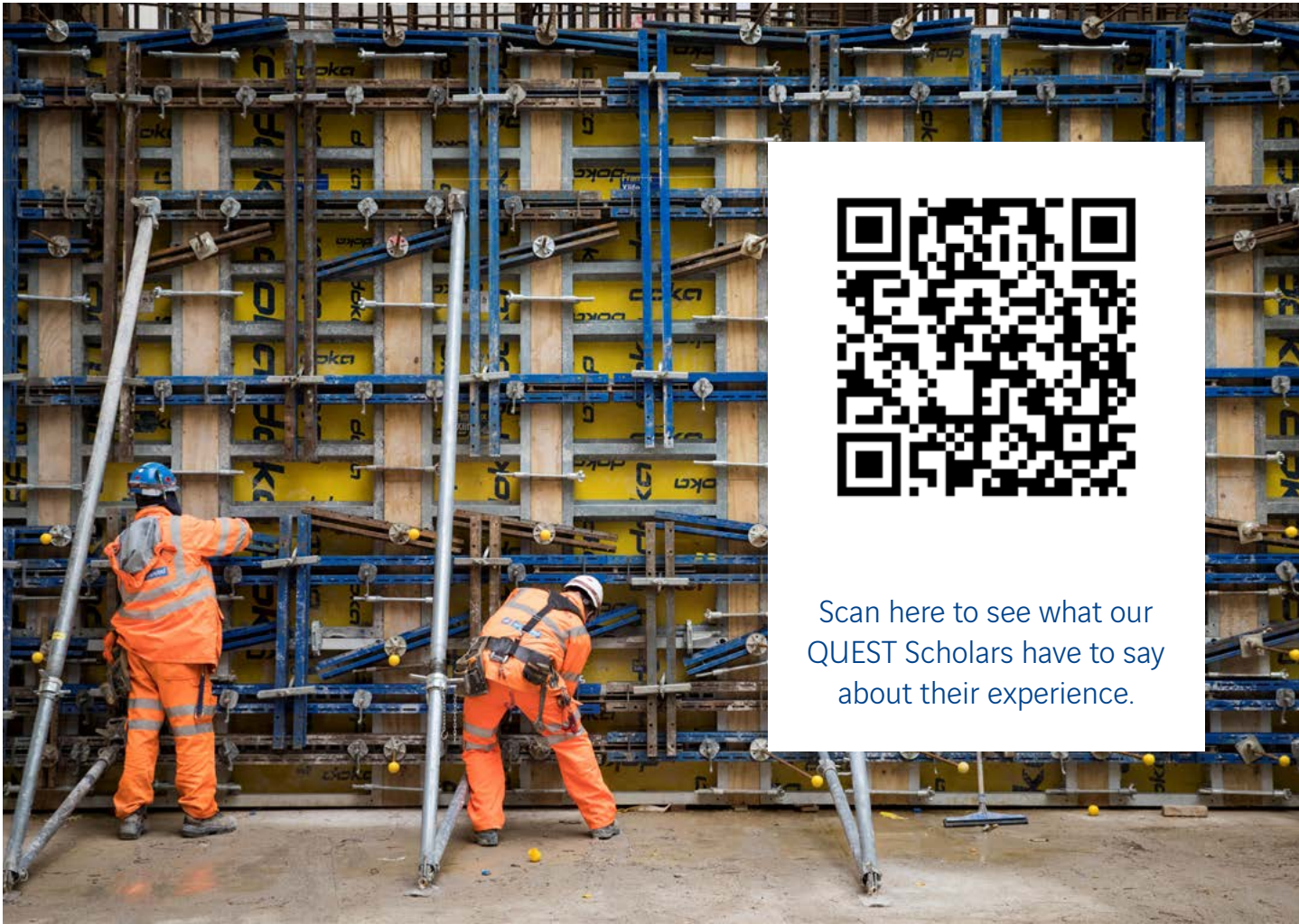
WHAT HAPPENS NEXT

We want to take the opportunity during the interview to understand how our values and your aspirations could meet, and to make sure we could be a good support network throughout your development journey.

After the interview day, we both have to shortlist our preferences through a ranking system. ICE will use a matching process to align the students' favourite potential sponsors with the company's preferable candidates.

So, if after the interview you are certain that Taylor Woodrow would be the most suited company to sponsor you, you should make it your first preference in order to increase the chances for the pairing to work.

So take your time now and during the interview to get to know the companies you are selecting for sponsorship, to ensure you make the right choice for your professional future. Good luck and we look forward to speaking to you soon.



Scan here to see what our QUEST Scholars have to say about their experience.



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